

Kansas Wesleyan University
Institutional Direction Committee Meeting

3–5 PM | Backstrom Conference Room
Monday AND Wednesday, November 11 and 13, 2019

Membership

Matt Thompson, President's Council
Bill Backlin, President's Council
Rhonda Bethe, President's Council
Dorothy Hanna, Divisional Council/FPO
Paul Hedlund, Divisional Council
Steve Hoekstra, Divisional Council
Janeane Houchin, Divisional Council
Damon Kraft, Divisional Council
Bridget Weiser, President's Council
Steve Wilson, President's Council

Barbara Marshall Nickell, Divisional Council
Bryan McCullar, Middle Manager
Ken Oliver, President's Council
Melanie Overton, President's Council
Anthony Monson, Head Coach
Kristy Rodriguez, Divisional Council
Jan Shirk, President's Office
John Swagerty, Plant Ops

November 11 Agenda

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|-------------|-----------|------------|---|---------------------------|
| 3:00 | PM | I. | Opening | |
| | | | A. Call to Order | Matt Thompson |
| | | | B. Opening Prayer/Devotion | Barbara Marshall |
| | | | C. Introductions | Matt Thompson |
| | | | D. Approval of Minutes (11/5/19) | Matt Thompson |
| | | | E. President's Opening Remarks | Matt Thompson |
| 3:08 | PM | IV. | Academic Prioritization Process | Damon Kraft, Bill Backlin |
| | | | A. Continue Discussion on Recommendations | |
| 5:00 | PM | V. | Adjournment | Matt Thompson |

November 13 Agenda

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|-------------|-----------|-------------|--|---------------|
| 3:00 | PM | I. | Reconvene Meeting | Matt Thompson |
| | | | A. Opening Prayer/Devotion | Paul Hedlund |
| | | II. | HR Report | Rhonda Bethe |
| 3:08 | PM | | A. Travel Policy: Reimbursement – Recommendation | |
| | | | B. Benefits Survey – Update | |
| 3:20 | PM | III. | Budget Report | Rhonda Bethe |
| 3:50 | PM | II. | Academic Prioritization Process | Matt Thompson |
| 5:00 | PM | III. | Adjournment | Matt Thompson |

Attachments:

IDC Meeting Minutes 11-5-19

Proposed Revision for Policy on Professional Traveler Reimbursement (provided at meeting)

Assessment Areas for IDC:

1.A.3: The institution's planning and budgeting priorities align with and support the mission.

1.D.2: The institution's educational responsibilities take primacy over other purposes, such as generating financial returns for investors, contributing to a related or parent organization, or supporting external interests.

5.A.2: The institution's resource allocation process ensures that its educational purposes are not adversely affected by elective resource allocations to other areas or disbursement of revenue to a superordinate entity.

5.A.5: The institution has a well-developed process in place for budgeting and for monitoring expense. **5.C.1:** The institution allocates its resources in alignment with its mission and priorities.

The next IDC meeting is Tuesday, Nov. 19, 3-5 pm @ Backstrom Conference Room